

RESHMA NANJAPPA

DIRECTOR, LIFE SCIENCE MEDICS

Reshma has more than 15 years experience in Life Science executive search and recruitment within global search firms as well as internal recruitment for leading biotech and CROs. She has led recruitment projects at all levels across Europe, South East Asia and the US hiring purely within the Life Sciences and medical devices industry.

Whilst working as an internal recruitment lead, Reshma was in charge of building teams across the EMEA region, negotiating contracts, vendor management, working with hiring managers up to Board level and dealing with HR issues related to talent acquisition.

Reshma has been with Life Science Medics since its founding and enjoys working in a team and company that share her ethos of open communication and diligence to both client and candidate. For several years, Reshma has been building a robust network of industry leaders and CNS therapy area experts providing market intelligence and partnering with our clients in placing CMOs, VP-level medics in Pharmacovigilance, Medical Affairs and Clinical Development.

WHAT MOTIVATES YOU?

Supporting these globe-trotting medics on the versatility of the various senior executive roles and therapy areas – each day or project is never the same! Our network extends across the globe and we could be working on projects in one country to the next at any given time. Having a positive impact on our candidate's career growth and learning with every project what makes our clients so unique, makes our work very exciting.

WHAT DO YOU VALUE?

The relationships built over time and trust within our specialized network of industry physicians. With both client and candidates, these relationships are nurtured over months and years as they tackle important decisions in their hires or in progressing their careers across the globe. We get to know about their family, hobbies and aspirations which brings a unique personal touch to each project we support. We love seeing our clients and candidates in the news and are delighted to be a part of the almost serendipitous introduction of the right person to that right role, company and team at the most opportune stage in their career.

WHAT ARE YOU PASSIONATE ABOUT?

Professionally, to build the value of diversity in an impactful role of a company. Personally, changing my perspective by exploring new countries and cultures.



BASED

London

REGIONS COVERED

North America, Europe & Asia

EXPERIENCE

15 Years

SPECIALISM

Global HQ / International R&D Medical Roles

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MOST RECENT PROJECTS

VP, Neurodegeneration, Global Medical Affairs Global Biotech

VP, Therapy Area Head,

Gastroenterology Leading Biotech in Nutrition

Head, Translational Safety, Gene

Therapy and New Modalities Global Pharma