# GET TO KNOW YOUR EXPERTS

### **REBECCA BRAY**

#### DIRECTOR, LIFE SCIENCE MEDICS

Rebecca has a 25 year career in Executive Search and Recruitment having started her career working with top tier Law Firms and Investment Banks in London and the US.

Moving into the pharmaceutical industry she then worked with a boutique consultancy partnering with global pharmaceutical and biotech businesses in an account management role, ensuring successful recruitment across the medical spectrum from clinical through to medical affairs stages. For the last 19 years she has focused upon talent management and placing impactful physician leaders within Clinical Development, Medical Affairs and Pharmacovigilance across Europe and the US. Working with large pharma through to start-up biotech's and supporting the growth of clinical development and physician teams to VP and CMO level.

With a background in Psychology, Rebecca is motivated by empowering the people she is working with to reach the best possible outcome for their careers, and has enjoyed working with physicians from their first step into industry through their transition into leadership roles. Rebecca is particularly insistent on a commitment to the care of the "person" through the process of a career change, offering a transparent and honest approach.

In recent years with Life Science Medics, Rebecca has enjoyed developing relationships with US headquartered biotech's at pre IPO-stages as they build their c-suite, as well as supporting more established biopharma with expansion both in Europe and the EU. She particularly enjoys supporting teams building their external messaging to attract the best talent and advising Biotech on the right time to make a key hire.

#### WHAT MOTIVATES YOU?

Feeling that I am an honest, supportive, useful and integral part of the industry and the movements and trends within it. I am excited to be able to offer expertise and a guiding hand when organisations are looking for that critical hire. I also keenly advocate a diverse shortlist for leadership hires. My many years of experience ensures a smooth search process for clients, I am able to read the situation ahead and ensure a positive outcome.

#### WHAT ARE YOU PASSIONATE ABOUT?

Making the time to maintain important friendships and very haphazardly cultivating hobbies whilst juggling lively young family commitments...



#### **BASED**

London

#### **REGIONS COVERED**

Europe, South East Asia, US

#### **EXPERIENCE**

19 Years

#### **SPECIALISM**

Pharmaceutical Recruitment in Europe including several years focused on Global Clinical Development, Medical Affairs and Safety

#### **CONTACT**

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