

PIERRE MATTHEWS

FOUNDER & MANAGING DIRECTOR,
LIFE SCIENCE MEDICS

Regarded as Europe's most experienced recruiters of pharmaceutical physicians with 20 years of global executive search experience focused on recruiting MDs at global HQ and international R&D level in Europe and the US.

Working primarily at C and C-1 level in the fields of Clinical Development, Medical Affairs and Drug Safety, Pierre has developed a demonstrable track record of success working with leading biotech and pharma worldwide.

Prior to setting up Life Science Medics in 2015, Pierre held leadership positions for several boutique executive search firms. This included working in the US, setting up the North American subsidiary of a former employer and setting an office in Switzerland for the largest recruitment company in the world.

WHAT MOTIVATES YOU?

Having a positive impact on our candidates' professional lives. Seeing our candidates thrive and realise their potential. We love seeing our clients grow and make headlines and our candidates playing leading roles in their new organisation. We work on senior executive positions all over the world which can mean going from Shanghai one minute to San Francisco the next. No two projects are the same and learning more about what makes our clients special is what makes our work exciting.

HOW DO YOU SEE THE RECRUITMENT INDUSTRY?

Crowded, very crowded, but I see a real demand for specialist partners and a move away from large generalist companies. From our client feedback interviews, we also see an obvious need for innovation in the industry.

WHAT DO YOU VALUE?

The trust and faith that senior executives put in us. Nothing is more important to us than the longevity of our relationship with key industry stakeholders.

WHAT ARE YOU PASSIONATE ABOUT?

Time with family, political history and Norwegian/Scandinavian thrillers.



BASED

London

REGIONS COVERED

North America, Europe

EXPERIENCE

20 Years

SPECIALISM

C and C-1 level medical roles

CONTACT

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MOST RECENT PROJECTS

Chief Medical Officer Large publicly listed biotech company, Belgium

Global Clinical Development Head

World's largest healthcare business

Chief Medical Officer Oncology

Biotech company, Scandinavia

Global Head of Development, Oncology

Cutting-edge biotech, New York

Senior Director, Medical Affairs West Coast biotech company